



## INTEGRATED QUALITY - SAFETY - ENVIRONMENT POLICY

NKE Automation Srl, aware of the importance of its social and economic role, has made the development of quality, human capital, environmental protection, and health and safety in the workplace the cornerstone of its corporate culture and its role in relations with stakeholders.

Precisely because we consider it essential to invest in the continuous development of the company and the continuous improvement of our processes in order to guarantee the quality of our products and services, to safeguard the safety of our workers, and to protect the environment, we have implemented a management system based on the requirements of the international quality standard ISO 9001:2015, environmental management standard ISO 14001:2015, and occupational health and safety standard ISO 45001:2018.

Our strategic objectives are geared towards achieving our shareholder satisfaction, customers, staff and towards the environment and society in which we operate.

Consistent with the organisation's overall perspectives and strategies and in view of the continuous improvement, we aim to:

- **SATISFYING CUSTOMERS:** we ensure the provision of products and services that meet the explicit and implicit needs of customers, understanding and anticipating their expectations
- **GUARANTEEING THE QUALITY OF PRODUCTS AND SERVICES:** we monitor and certify the quality of products and services, carefully managing processes and measuring their effectiveness and efficiency and ensuring absolute compliance with all product conformity requirements
- **MAXIMISING THE VALUE OF THE PERSONNEL:** we recognise the contribution of each individual to the company's performance and in the achievement of its objectives, fostering professional growth and promoting the application of our code of ethics

In addition, for the particular aspects of occupational health and safety and the environment, the company aims to  
goals and objectives:

- Conduct its activities in such a way as to safeguard workers, its own and third parties' property, the environment and the community by complying with the mandatory and voluntary legal and regulatory provisions adopted
- Train and sensitise all workers by making them aware of their obligations, responsibilities and the importance of their every action in order to create a 'culture of health and safety and environmental protection' in the company
- Counteracting unhealthy and dangerous working habits by disseminating safe and sustainable through information, education and training of their employees
- Investing in workplace ergonomics to remove risk factors that can lead to musculoskeletal injuries and enable improved productivity and human performance
- Prevent by all means accidents, injuries and occupational diseases also through the active participation of employees and internal and external collaborators to improve internal processes and working environments through the management of reports of unsafe behaviour and missed injuries

- Aiming at continuous improvement of occupational health and safety levels through the continuous updating of technological and management elements and ensuring the maintenance of machinery and equipment in compliance with standards and assessing residual risks, favouring technical and operational measures to mitigate them
- Evaluate the replacement of obsolete technology in favour of machines and equipment in line with improving the health and safety of the workers who will use them
- Evaluate the replacement of hazardous chemicals with products that are equally effective but have less impact on workers and the environment, and ensure appropriate technical and operational measures for responsible management
- Assessing all emergency situations that may occur in the company, ensuring an appropriate management plan, and the composition of teams of workers trained, informed and equipped to handle the different scenarios
- Maintain fire-fighting equipment, ensuring regular monitoring and maintenance of passive and active protective equipment and fire loads
- Ensuring the availability, suitability and maintenance of protective equipment individual and collective
- Manage their vehicles and equipment in such a way as to ensure the best environmental compatibility by promoting the use of environmentally friendly and sustainable means of transport
- Use, as far as economically feasible, the best available technologies for the containment of atmospheric emissions, discharges into water bodies and waste, promoting the rational and efficient use of water and energy resources, raw materials as well as the proper management of waste in the company
- Promoting the use of recyclable products in the design and production of plants, with a 'life cycle' approach
- Adopt procedures that take into account possible environmental emergencies
- Raising awareness of contractors and suppliers by requiring them to comply with policies, laws and security commitments adopted by the company

In pursuing our objectives, we consider the involvement of the various stakeholders to be central through:

- Raising awareness of all stakeholders on the commitments of this integrated policy  
The involvement of all stakeholders in the processes of defining the objectives of the integrated management system
- Ongoing training and the acquisition of awareness by staff, working at all levels, of the basic elements of quality, environmental and health and safety management for themselves, their colleagues and all stakeholders
- Open communication and transparent discussion with all stakeholders in relation to the requirements and performance of the integrated management system.

The company management is also committed to ensuring that this policy and objectives, as well as their implementation programmes, are documented, made operational, kept active, periodically reviewed and communicated to all personnel and stakeholders.

Alpignano, 29 November 2023

A handwritten signature in black ink, appearing to read 'Fulvio Ferrero', written in a cursive style.

**Fulvio Ferrero**

MANAGING DIRECTOR